Part II: Narrative: Section 1 - Goals, Objectives and Activities

Section 1: Goals, Objectives and Activities

1.1 Goals and Mission

Describe the overall goals and mission of the State's IL programs and services. The SPIL must address the goals and mission of both the SILS and the CIL programs, including those of the State agency for individuals who are blind as they relate to the parts of the SPIL administered by that agency.

Goal Name: Goal A

Goal Description:

Support a comprehensive Statewide Independent Living Services program.

Goal Name: Goal B

Goal Description:

Expand and improve the provision of IL services throughout Nevada.

Goal Name: Goal C

Goal Description:

Support a statewide network of centers for independent living (CILs).

Goal Name: Goal D

Goal Description:

Support the improvement, expansion and coordination of disability services throughout Nevada.

1.2 Objectives

1.2A. Specify the objectives to be achieved and the time frame for achieving them.

Goal(s) from Section 1.1	Objective to be achieved	Time frame start date	Time frame end date

Goal A	Objective A1: Each year, at least 90% of those applying for services will have an Independent Living plan.	10/01/2013	09/30/2016	
Goal A	Objective A2: To the greatest extent possible, services for people with disabilities are provided in the most integrated setting.	10/01/2013	09/30/2016	
	Plan: Aging and Disability Services Division will work cooperatively with Medicaid, Vocational Rehabilitation, the Commission on Services for Persons with Disabilities and other entities to spearhead initiatives that promote competitive integrated employment, and the coordination of vocational rehabilitation and independent living services to include the following timelines:			
	9/30/14- at least 50 Nevadans will be diverted or transitioned from nursing facility care (at least 25 of the 50 will be transitioned).			
	9/30/14 - At least 25 Nevadans will receive coordinated services from the Vocational Rehabilitation and Independent Living Services programs, with State Independent Living funds being leveraged to secure additional federal Vocational Rehabilitation dollars.			
	9/30/15- at least 50 Nevadans will be diverted or transitioned from nursing facility care (at least 25 of the 50 will be transitioned).			
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	9/30/16- at least 50 Nevadans will be diverted or transitioned from nursing facility care (at least 25 of the 50 will be transitioned).			

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Goal A	Objective A3	10/01/2013	09/30/2016
	Provide targeted outreach to underserved populations.		
	Plan: At the conclusion of each year and, if a target population is not being adequately reached, a targeting plan will be developed to ensure services to underserved populations are being provided at least in proportion to their population in the latest census data. The SILC will support the Aging and Disability Services Division, which will ensure that CILs staff or grantee partners conduct the necessary outreach to achieve market penetration among the relevant demographic groups; and, public and private agencies that serve targeted populations, which includes the following:		
	Grants to community-based entities will include provisions for targeted outreach to underserved consumers.		
	Grants will be monitored for the proportion of underserved consumers assisted compared to the proportion of those groups reported in the 2010 Nevada Census.		
	The demographic group to be tracked will include: age 18 or under; age 65 or older; African-American; Hispanic-American; Native-American; rural residents; and those living below the poverty level.		
Goal B	Objective B1	10/01/2013	09/30/2016
	Eliminate the waitlist for IL services by the end of State fiscal year (SFY) 2016.		

	Plan: The SILC will support the Aging and Disability Services Division, which will secure the necessary State resources, to fund the direct services and ensure the necessary case management supports are in place to facilitate the delivery of services. Should State resources prove inadequate to meet this objective, private sector funding will be pursued by ADSD or its nonprofit partners, which includes:		
	Provide an adequate number of full-time Case Managers to assist people with disabilities throughout the State to obtain the services, devices, equipment and modifications they need to maintain their independence. Case Manager duties will include:		
	? Finding individuals in need of services; assisting them to file an application, assess needs and plan services; assisting them to locate other resources and gather bids; following the provision of services and evaluating services to assure quality; providing assistive technology or other assessments via outside expertise; advocating on behalf of individuals with disabilities to gain access to services from sources in addition to the Independent Living program; and conducting outreach to targeted populations as needed.		
Goal B	Objective B2	10/01/2013	09/30/2016
	Coordinate services to older individuals (over the age of 54) who are blind between the Designate State Units (DSU) Older Blind Independent Living Program (OBIL) and the Independent Living Services Program.		
	Plan: An Intrastate Interlocal Contract will be executed, and reviewed (and/or amended) annually between Aging and Disability Services Division and the Department of Employment, Training and Rehabilitation to cooperatively serve older blind individuals during the term of the SPIL, and service levels in the older-blind program will be		

	monitored by the SILC which includes the following annual requirements: Based upon past outcomes data, at least 200 people will be served by the OBIL program. OBIL and IL/AT will collaborate on 15 per year; total of 45 will be jointly served by the OBIL and SILS programs over 3 years.		
Goal C	Objective C1 Establish collaborative opportunities and pursue fee-based activities with Positive Behavioral Supports (PBS) and similar services so that identified individuals will be better able to receive services in their local community. Plan: The SILC will support the Aging and Disability Services Division to monitor throughout each year and then report the amount of general funds distributed through Aging and Disability Services to PBS, which includes the following: SILC members shall work with agencies and partners in promoting the utilization of PBS and similar services in achievement of this objective. SILC members: ? Work with service provider agencies to monitor the utilization of PBS. ? Identify agencies and available training established to improve service provision to individuals with difficult behaviors. ? Review during SILC meetings and make legislative recommendations for program improvements to ensure objectives are met.	10/01/2013	09/30/2016
Goal C	Objective C2 Identify and collaborate with communities and stakeholders to raise awareness of CIL services and determine ways services can be funded and implemented to be responsive to community needs.	10/01/2013	09/30/2015

	Plan: The SILC and the CILs will research other states to identify best practices used by successful CILs and determine if they can be adapted in Nevada which includes: By 9/30/15, and with the support of SILC, State Divisions will begin to conduct trainings/technical assistance, outreach, and other activities to raise awareness and garner community-level support By 9/30/15, the SILC will have established a work group comprised of at least 1 SILC member and representation from both SNCIL and NNCIL to work with community partners on implementing and/or changing CIL services to be responsive to community needs (reciprocal relationships).		
Goal C	Objective C3 Work with communities and stakeholders to explore ways to expand future CIL services.	10/01/2013	09/30/2015
	Plan: As practices are identified, including related training/technical assistance requirements, the workgroups noted in the prior objective and/or collaborative efforts will ensure ongoing sustainability of CIL services which are responsive to community needs, including policies/procedures and activities that measure specified outcomes, which includes:		
	By 9/30/15, the workgroup will provide report to the SILC of identified CILs and practices. If deemed appropriate by the SILC a list of proposed SPIL amendments will be outlined to support Nevada CIL efforts.		
Goal C	Objective C4	10/01/2013	11/30/2015
	Explore options and develop a statewide survey on IL services and IL needs.		
	Plan: SILC will explore surveys completed by other SILCs and CILs. Seek funding resources to complete a statewide survey of Nevada IL consumers, Nevada organizations		

	and agencies. Develop a statewide survey to identify IL services being provided throughout the state by various agencies and organizations; develop a statewide survey for consumers. Surveys and data collected will enable the SILC to identify unserved and underserved populations within the state. By 8/1/15, the SILC will have established a work group comprised with at least 1 SILC member, representation from both SNCIL and NNCIL, and representation from ADSD. By 11/30/15, the work group will provide a report to the SILC of identified surveys and estimated costs for the completion of those surveys. By 11/30/15, the SILC will have explored potential funding opportunities to complete a statewide survey. A plan will be put into place to secure funding if an opportunity can be identified. Depending on the outcome the SILC will propose SPIL amendments to this objective.		
Goal D	Objective D1 Coordinate the transition of youth with disabilities from school to adult life. Plan: The SILC and DSU will work with relevant stakeholders to improve the continuum of services for children with disabilities to coordinate resources during transitional phases, and ensure that Independent Living service agencies are an involved partner when looking at all the needs of a child and are making referrals to appropriate resources, which includes: Annually the SILC will request transition data from relevant agencies for children moving into and out of the school system. The data will be reviewed and compared with previous years, and as appropriate, suggestions and recommendations will be made for improved involvement in the transition process.	10/01/2013	09/30/2016

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	MOUs and/or other appropriate agreements will be established with stakeholders regarding transition and including development and/or improvement of resources provided to ensure successful transition.		
Goal D	Expand the availability of community-based training and supports for individuals who are blind or visually impaired. Working with leaders from the blind community, the DSU will explore opportunities for the expansion of resources for community-based services to serve the independent living needs of people with visual disabilities. This collaborative effort will coincide with objective C3, which includes: By 9/30/15 The SILC will collect information and data and recommend actions to be taken to be responsive to community needs. ADSD will identify and provide resources for non-vocational rehabilitation and non-older blind or visually impaired persons through the Aging and Disability Resource Center web portal.	10/01/2013	09/30/2015
Goal D	Objective D3 Improve the availability and use of qualified interpreters. Plan: Working with the Subcommittee on Services for Persons who are Deaf, hard of hearing, or speech disabled, the Aging and Disability Services Division will explore opportunities for the expansion of resources to facilitate the communication needs of Deaf individuals in medical and legal settings, and when a Certified Deaf Interpreter (CDI) is needed. Provide support to qualified individuals seeking training and certification to become CDIs if funding is available.	10/01/2013	09/30/2016

By 6/30/16 a strategic plan for services for persons who are Deaf or hard of hearing will be completed. In addition, the SILC will participate in the stakeholder survey conducted as part of the planning process.		
By 9/30/16 action will be taken on at least two recommendations in the strategic plan. In addition, a member of the SILC will meet at least one time with the Subcommittee.		

1.2 Objectives

- 1.2B Describe the steps planned regarding outreach to populations in the State that are unserved or underserved by programs under title VII, including minority groups and urban and rural populations.
 - Identify the populations to be designated for targeted outreach efforts
- 1. Hispanic/Latino. 2. 18 and Under.
 - Identify the geographic areas (i.e., communities) in which the targeted populations reside
- 1, Hispanic/Latino Statewide 2. 18 and Under Statewide
 - Describe how the needs of individuals with significant disabilities from minority group backgrounds will be addressed

Grants contain specific objectives to provide a targeted outreach plan for reaching traditionally underserved populations. The need for outreach is measured by assessing the percentage of an underserved group among those receiving services, compared to the percentage of that group in the overall county population. US Census population data are viewed as a baseline and the data from IL consumers served for comparison. The populations generally tracked for needed outreach include: children, seniors, those in rural communities (outside of Reno and Las Vegas), those of lower income, and various minority populations. Once in the program, minority populations are served with the same respect and urgency as every other individual. However, should anyone need special assistance such as an interpreter, those accommodations are provided without cost.

SILS services for the Hispanic/Latino population has been historically difficult to improve with actual-served percentages remaining constant in past years despite targeted outreach. In-service trainings will be targeted to private sector organizations that offer services, supports, or information to persons of